

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Butler Board of Education		County:	Mercer
Employee Organization	Butler Paraprofessionals Association		Employees in Unit:	51
Base Year Contract Term:	7/1/2013	6/30/2016	New Contract Term	7/1/2016 6/30/2019
Type of Settlement:	<input type="checkbox"/> Mediated Settlement	<input type="checkbox"/> Fact-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement	<input type="checkbox"/> Super Conciliation

Section IV: Analysis of new successor agreement

Section V: Impact of Settlement - average annual increase over term of agreement

Section VI

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Barbara Murphy

Title: Business Administration

Print Name

Date: 6/6/2016